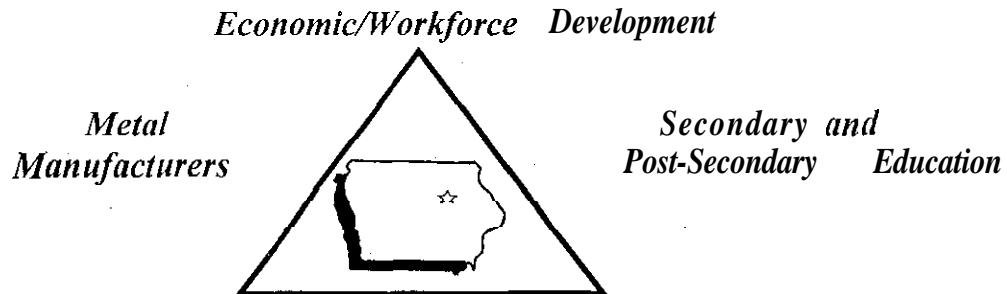


EMC² Is a Cedar Valley Consortium of.. .



As a partnership, our common goals have been to:

- *Provide training opportunities that link high school students to metalworking careers;*
- *Promote ongoing educational development for current and future employees.*
- *Strengthen public-private partnerships that will successfully address emerging workforce needs.*
- *Connect our graduates to excellent employment opportunities with Iowa!*

For additional information you may contact:

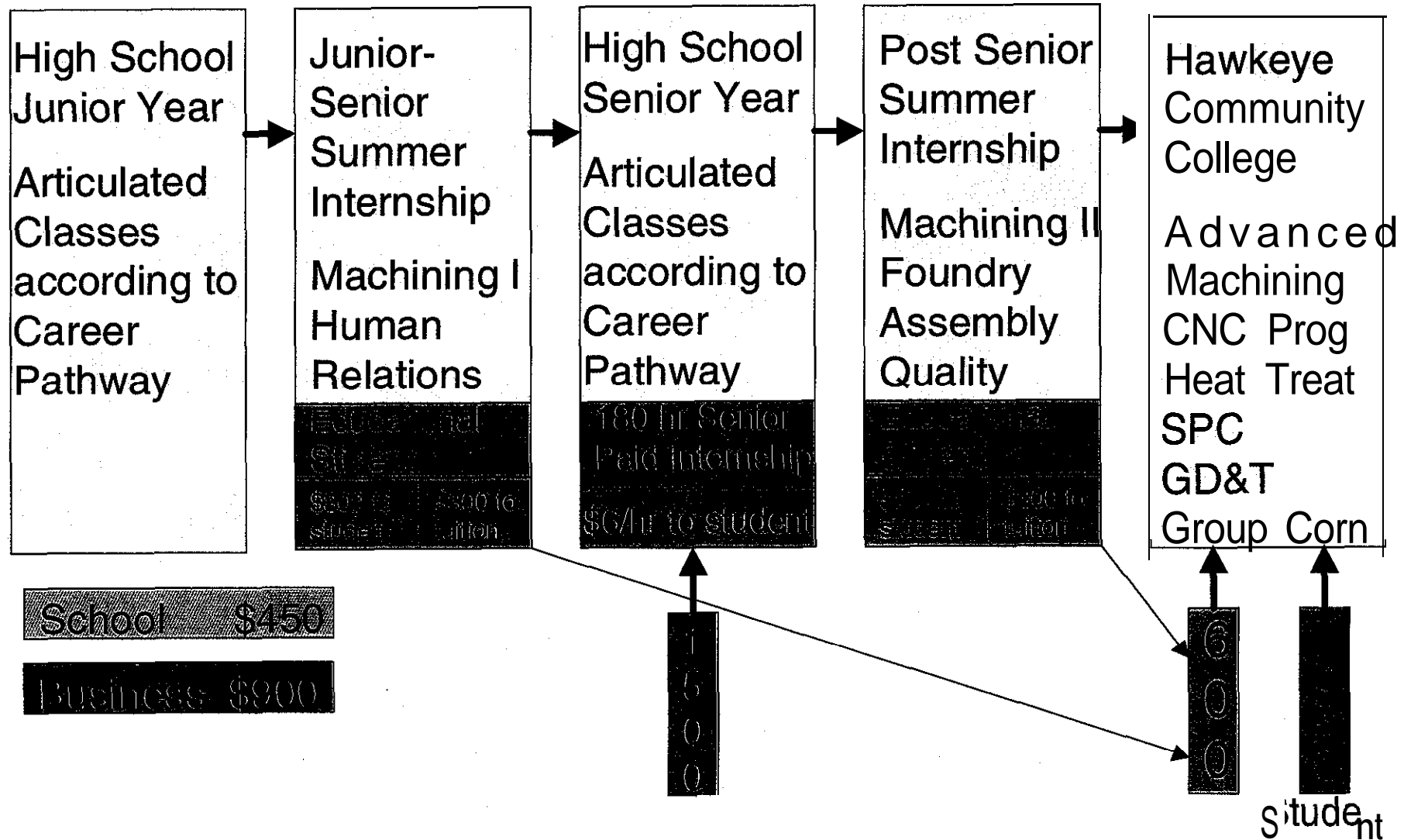
<u>Business</u>	<u>Economic/Workforce Development</u>	<u>Education</u>
John Winter, John Deere (319) 292-4914	Linda Laylin, Waterloo Area (319) 232-1156	Jim Janssen, W-SR Schools (319) 352-2871
Martin Timm, GMT (319) 352-1509	Carol Jahnke, Waverly Area (319) 352-5861	Deb Lockhart, HCC (319) 296-4017
	Laura Hemmes, Workforce (319) 352-3123	Paula Boyce, AEA 7 (319) 277-6077

Listing of EMC² Membership

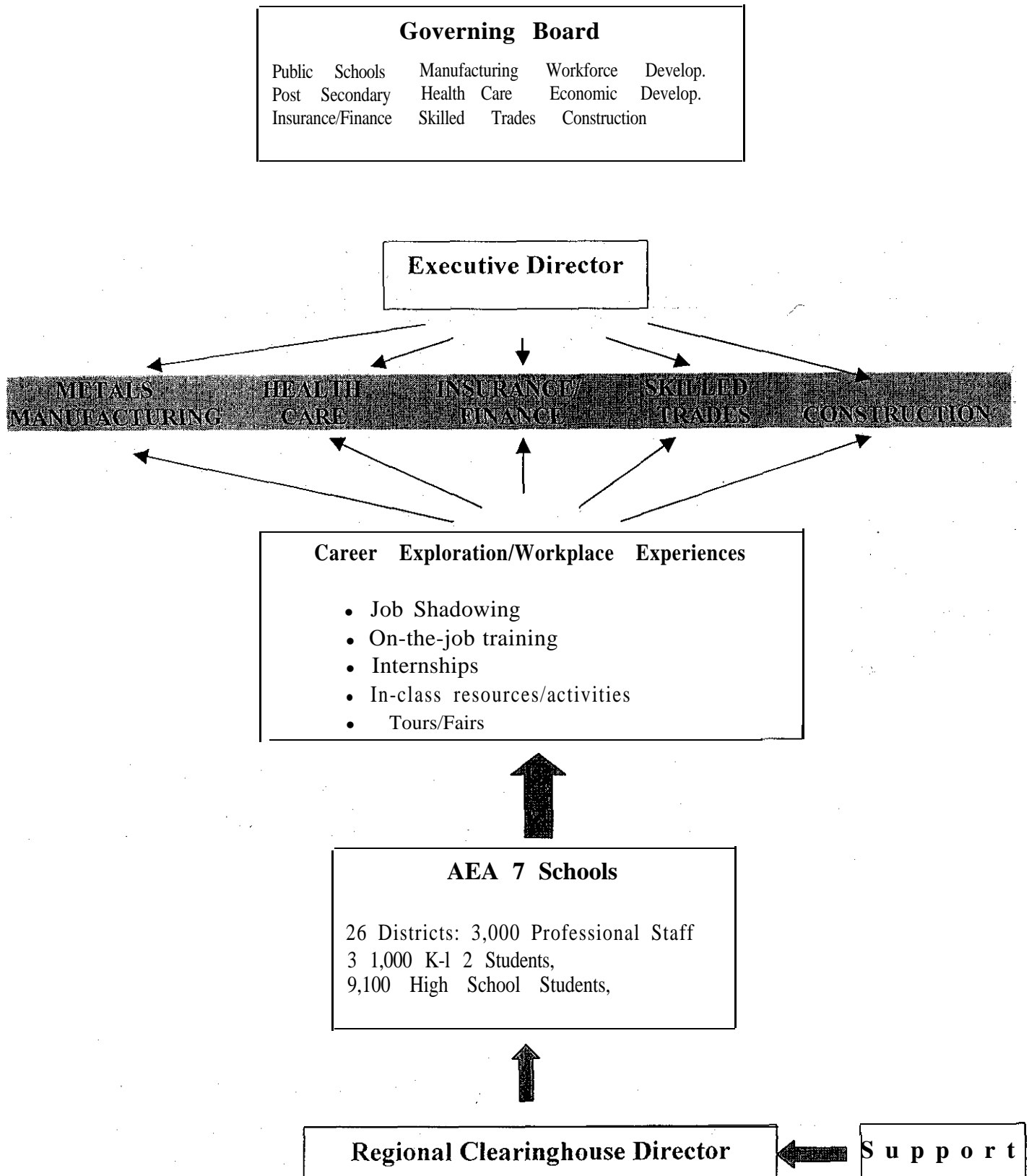
January 2001

Tom Hansen, GMT Corporation Martin Timm, GMT Corporation	Mindy Berkland, University of Northern Iowa	Dan Callahan, Independence Schools
Steve Gruber, Iowa Engineered Processes	Paula Boyce, Area Education Agency 7	Mark Gavlock, Hudson Schools
Betty Gamundoy, Hobson Mould Works	Dee Gardner, Iowa Workforce Development	Jim Janssen, Waverly-Shell Rock Schools Brian Martz, Waverly-Shell Rock Schools
Linda Hibben, John Deere	Ray Harris, Hawkeye Community College	Greg Koenig, Clarksville Schools
Gayla Happenworth, Newcor	Laura Hemmes, Iowa Workforce Development	Chuck Lundeen, Cedar Falls Schools
Darren Otte, Viking Pump	Carol Jahnke, Waverly Economic Development	Gerald Warren, Allison-Bristow Schools
John Roloff, John Deere John Winter, John Deere Mindy Westendorf, John Deere Rick Wilson, John Deere	Linda Laylin, Cedar Valley Economic Development	Bill Mowery, Waterloo Schools
Marv Schumacher, Schumacher Elevator	Keith Siers, Hawkeye Community College	Marti Roling, Denver Schools
Jack Wright, Cedar Metal Works	Deb Lockhart, Hawkeye Community College	Kim Sherburne, Allison-Bristow Schools
	Cedar Valley Manufacturers' Association	Wapsie Valley Schools
		Dike-New Hanford Schools
		Gladbrook-Reinbeck Schools
		Grundy Center Schools
		Sumner Schools

The EMC² Student Process



EMC² EXPANSION MODEL



EMC² CONSORTIUM EXPANSION BUDGET

FIVE YEAR COST PROJECTIONS

Beginning July 1, 2001

Line Item	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Ex. Director	\$20,000 (.5 FTE)	\$40,000 (1.0 FTE)	\$41,500	\$43,000	\$45,000	\$189,500
Clear. House Dir.	12,000 (.5 FTE)	24,000 (1.0 FTE)	25,000	26,000	27,000	114,000
Support Staff	6,000 (.5 FTE)	13,000 (1.0 FTE)	13,500	14,000	14,500	61,000
Benefits	7,200	15,000	19,000	21,000	22,300	84,500
Office Supp.	5,000	1,500	1,500	1,500	1,500	11,000
Travel	3,000	4,000	4,000	4,000	5,000	20,000
Marketing	4,000	4,000	4,000	4,000	4,000	20,000
Totals =	\$57,200	\$101,500	\$108,500	\$113,500	\$119,300	\$500,000